# Anwara Begum, Ph.D.

**1. Designation:** Senior Research Fellow

Bangladesh Institute of Development Studies (BIDS)

2. Areas of Expertise: Urbanization and Migration, Gender, Education, Housing and

Poverty, Disability, etc.

**3. Duration of Work:** 33 years of research experience in BIDS with 3 years in a

University abroad.

Anwara Begum, Ph.D., is working as a Senior Research Fellow at the Bangladesh Institute of Development Studies. She is trained in Urban and Regional Planning, and specialized in Urbanization and Migration.

She is a trained Planner with wide exposure to development research. Lead author of the *first Global MDG Report* (prepared the components on Water and Sanitation, Population and Settlements, Informal Service Sector, Urban Poverty, Vulnerability, Health, Education etc.) in December 2003. She led the global research, commissioned by the Millennium Secretariat, on the Millennium Development Goals Report 2003 (http://www.unmillenniumproject.org/documents/mp\_ccspaper\_jan1704.pdf),

She has 36 years' experience of studying development challenges especially Migration, Urbanization, Gender and Women Empowerment, Poverty Reduction, MDG and PRSP, Water and Sanitation, Climate Change, Pavement Dwellers and Vulnerable groups like those with a Disability.

Her research on development issues has underscored the essence of theoretical frameworks to inform policy and implementation practices. She has delved into the extreme poor pavement dwellers and slum dwellers in her book "Destination Dhaka". In her book, "Destination Dhaka" she researched into internal migration and investigated the heterogeneity of poor pavement and slum dwellers' migration commitments, and conceptualized a new theoretical framework of migration. This theoretical framework was empirically verified again in 2022 and results confidently underscore adoption of more innovative, specific and sensitive policy for pavement dwellers, forthcoming in a revised edition of Destination Dhaka.

She served as the Director of Research at CIRDAP. CIRDAP represents 15 international member countries and ministries. Prepared Concept papers for Tehran Dialogue, Dhaka Summit, and Sri-Lanka Dialogue. Developed research papers for OIC, and was the Keynote Presenter and Coordinator of the Fifth Regional Policy Dialogue of CIRDAP, held in Tehran, Iran, on the 12<sup>th</sup> of December 2011. She supervised research outputs and policy papers of CIRDAP and regularly edited the newsletter including monitoring and supervision of research staff.

She participated in The Maitree Summit: India Bangladesh High Potential Leaders Dialogue on Peace, 1-2 February, 2013 in Guwahati, especially nominated and sponsored by the British Deputy High Commission in Kolkata. She combines perseverance and dedication in reviewing papers for leading journals like the Bangladesh Development Studies (BDS), APJORD, Journal of Sustainable Development, OUP, Sage and Elsevier. She combines research, leadership, consortium led team work with in-depth analytical expertise in appraisal, evaluation and monitoring and she is also a repository of extensive experience of qualitative and quantitative empirical methods of survey.

She has *evaluated* several projects for SDC, NORAD and DFID, and formulated the *PRSP I technical papers on Water and Sanitation*, Women and Children (Co-author), PRSP II paper on Housing, Sixth Five Year Plan (co-author; Education) and Social Protection (co-author).: through her work on Poverty Reduction Strategy Papers (PRSP) I and II, Education and Safety Protection components for the Sixth Five Year Plan, several noteworthy Bangladesh Government Reports, UNDP Global Follow-up Report, Inequality Report Card and Redistributive Policy Audit & Impact: Bangladesh Country Report, 2009; UNIFEM Female Migration and Education for All -UNICEF Reports. Her paper on housing for the PRSP II, was recognized by the Ministry of Housing. For more than three decades, she has made significant contributions on issues encompassing Urbanization, Migration, Gender, Housing, Education, Poverty, Health, Water and Sanitation, Evaluation and Monitoring.

She has publications in Oxford Journal of *Social Policy and Administration* and Review Articles in *Development in Practice* and *International Journal of Waste Resources*. Between 2014-2018, she worked as Consultant for the UK led Global Consortium, as the Gender Specialist and Resettlement Expert. The study was titled the "DEltas, Vulnerability and Climate Change: Migration and Adaptation (DECCMA)" Global Study. Her Review Article was published on the Global K M Platform. She was appointed Lead Researcher for the "Labour Market and Skills Gap of Nurses and Medical Technicians", in 2016 and again in 2020 for Skills Gap of Nurses, sponsored by the Asian Development Bank. Recently, she has published reports on "Adapting to Climate Change", "Inclusive Care of the Elderly in Bangladesh", "Inequality in Access to Healthcare", "Migration for Sustainable Growth and Development", etc. She has extensive experience in international migration research for countries including Bangladesh, United Kingdom, Ghana and India.

At BIDS, she is presently serving as the Division Chief of the Human Resource Development Division, Chairman of The Library Committee (until March 2022) and Chairman of the Technical Committee, Member of the Ethical Review Committee and Member of the Senior Fellows' Committee of BIDS. She has successfully completed 3 terms as Division Chief and 2 terms as Chairman of Administrative Affairs Committee at BIDS. During this time, she was instrumental in recruiting competent staff with the help of her AAC members. Most importantly, following several earthquakes in 2016 and 2018, in addition to administrative responsibilities, the BIDS library was transferred to the ground floor and surrounding structural beautification were done; Coffee-House, walkway and other necessary construction, were accomplished. She also led the academic discourse as Convener of the Research and Publication Committee (2005-2007), Convener of the Seminar Committee and Editor of the BIDS Newsletter from 2015 to 2017, and Convener of recruitment committee for Communication Officer. She is working as the Editor of the Research Report of BIDS and registered as a Reviewer in Publons, and she is also a member of the Bangladesh Economist's Forum (BEF) and Asiatic Society.

She competed and was selected to present her paper at the International Resilience Conference, 2017, in Stockholm. She also presented papers in United Kingdom, Bonn, Ghana, Hang Zhou, Orissa, Madras, Kolkata, Sri Lanka, Kathmandu, Istanbul (as Keynote Speaker and Research Director, 2011), and several international meetings held in Dhaka. IOM invited her to present a Keynote paper on Migration, for their Strategic Planning Event, and found it to be very inspiring and useful for the planning. In the last 33 years, she represented BIDS in numerous high level meetings at the Prime Minister's Office, MoEWOE, MoWCA, PMED, BBS, Planning Commission, Ministry of Housing, PWD, RAJUK, Ministry of Education, BTEB, BANBEIS, NAPD, IOM, UNFPA, UNIFEM, UNDP, ADB, CPD, PPRC etc. She conducted classes on Gender, Poverty, Women's Financial Inclusion at Bangladesh Institute of

Governance and Management (BIGM), and BARD's International Trainings. She also supervised MPhil students of the above organizations, M.Phil. student of Dhaka University, as well as a researcher from The Asian University for Women in Chittagong.

She is Vice President of the Board of Unnayan Shohojogy Team and former Board Member of Campaign for Popular Education (CAMPE) and Nari Uddog Kendra. She has been giving expert guidance as Technical Committee Member of the Education Watch Report (CAMPE) since 2001. She is also actively involved in many policy making and academic bodies, for example, she is member of the General Board of the Institute of Micro Finance, Population Expert Committee of General Economics Division in the Planning Commission, Review Committee of Directorate of Technical Education and Academic Council Member of the Dhaka School of Economics. She has an excellent academic record, having obtained scholarships in Senior Cambridge Examination, University of Kolkata and University of Dhaka. Her works have been cited at least 471 times and she is profiled in google scholar. The link is as follows: https://scholar.google.com/citations?hl=en&user=NLorX0sAAAAJ

#### 4. Publications:

### 4.1 Articles and Papers:

- 1. Begum, A. 2022. Article on "Bridging the Gap in Healthcare for Poor Patients with Evidence from Skill's Gap of Nurses and Health Providers", accepted for publication in the *Malaysian Journal of Economics*' Special Issue on Inequality and Public Policy, forthcoming in 2022.
- 2. Parvin M and Begum, A. 2018. **Review Article** titled, "Organic Solid Waste Management for the Urban Poor in Dhaka City, Bangladesh", (2018), published in the *International Journal of Waste Resources*, jointly with another researcher.
- 3. Begum, A. 2015. **Review Article** titled, "Gender in Education: Policy Discourse and Challenges", in Journal of Development in Practice, Vol. 25; No.5; August 2015; pp.754-768.
- 4. Begum, A. 2017. **Review Article** titled, "Review of Migration and Resettlement in Bangladesh: effects of Climate Change and its Impact upon Gender", published on the Global website, 2017.
- 5. Begum, A. 2012. Article on, "Conceptual Framework of Decentralized Development", Article in the Special Issue of Asia Pacific Journal of Rural Development (APJORD), CIRDAP, Volume XXII, July 2012;
- 6. Begum, A. 2007. Urban Housing as an Issue of Redistribution Though Planning? The Case of Dhaka City", Article published by Journal of Social Policy and Administration, vol.41, No.4,pp.410-418, Blackwell Publishing, Oxford;
- 7. Begum, A. 2008. "Education for employment: improving male-female labour market participation through technical and vocational education and training in Bangladesh", paper published in the BIDS Golden Jubilee, Special Issue of Samikkhya, BIDS.
- 8. Begum, A. 2002. An article entitled "Urban Land and Housing Problems of Dhaka City", published in the Geographical Review of India.

- 9. Begum, A. 1998. Article entitled "Expectations of Poor Rural Migrants to the City of Dhaka", in the Geographical Review of India, Vol.60, No.2, June 1998, pp. 177-185;
- 10. Begum, A. 1999. Article entitled "Role of Social Network in International Migration: the experience of Bangladesh", in the Geographical Review of India, Vol.61, No.2, June/July 1999;
- 11. Alam M and Begum, A. 1997. BIDS Samikkhya (1997) article on the Informal Sector, in Bengali.
- 12. Begum, A. 1998. Article on "Theoretical Construction and Contextual Implications for Employment in Bangladesh, Through TVET", submitted for publication.
- 13. Begum, A. 1983. Article based on, "An Urban Study of Dhaka City", published in the Geographical Society of India, Annual Volume. Article proposed future city expansion strategies for Dhaka City.

#### 4.2 Books and Book Chapters:

- 1. Begum, A. 1999 "Destination Dhaka Urban Migration: Expectations and Reality", book published by University Press Limited, Dhaka, in December 1999.
- 2. Begum, A. 2022. Revised and Updated edition of "Destination Dhaka Urban Migration: Expectations and Reality" has been Revisited in 2022, being published by UPL.
- 3. Begum, A. 2022. Book chapter, on "Empowerment of Women: Addressing Constraints and Challenges of the Urban Informal Sector". Forthcoming: in the process of being readied for publication, (Editor) Dr Q K Ahmad.
- 4. Begum, A. 2022. Book chapter on "Inequality in Access to Healthcare for Persons with Disability During COVID-19: An Illustration from Bangladesh", Editors: Acharya S et al. Book title: "Caste, COVID-19, and Inequalities of Care", Springer book published in 2022. Under the auspices of IIDS India and RLS-Rosa Luxemburg Stiftung, South Asia.
- 5. Rahman R., A Begum, and H Bhuyan. 2012 "Household Food Insecurity: Economic Access and Social Factors", May 2012, (Published as Research Monograph 22, BIDS Monograph Series.
- 6. Begum, A. 2021. Chapter on, "Urban Housing as an Issue of Redistribution through Planning? The Case of Dhaka City," 2021; in the book titled, "Readings in Bangladesh Development: Commemorating the Bangabandhu Birth Centenary", Volume 2; pp. 209-221; from the Oxford Journal of Social Policy and Administration.
- 7. Hans A., Begum, A. 2021. Book Chapter titled: "Gender, migration and environmental change in the Ganges-Brahmaputra-Meghna delta in Bangladesh"; Editors: Asha Hans et.,

- al. Book title: "En-gendering Climate Change: Learnings from South Asia"; publisher, Sage, 2021.
- 8. Begum, A. 2020. "Migration for Sustainable Growth and Development"; published as a book chapter in the book titled, "Strategies and Policies for an Upper Middle Income Bangladesh", edited by Sadiq Ahmed and Mustafa Mujeri, Fourth Bangladesh Economist's Forum Conference Volume, March, 2020.
- 9. Begum, A. and Mahmood. 2016. Chapter 9, on "Labour Market and Skill Gap Analyses: Health Care (Nursing and Health Technician)", in the book titled: BIDS STUDY REPORT: Labour Market and Skill Gap in Bangladesh (Macro and Micro Level Study), May 2017; published by Skills for Employment Investment Program (SEIP), Finance Division, Ministry of Finance, Government of the People's Republic of Bangladesh.
- 10. Begum, A. 2011. Book Chapter titled "Poverty, Migration and Vulnerability: From the Frying Pan into the Fire", in the Book, "Bangladesh Country Migration Report", published by DRC Sussex, United Kingdom.
- 11. Begum, A. 2010. Chapter on "The Financial Crisis in the Gulf and its Impact on South Asian Migrant Workers: Bangladesh Context", in the book "South Asian Migration", Centre for Development Studies, (ed.) U Rajan, Published by Sage International.
- 12. Begum, A. 2010. Chapter on "Health in Relation to Water and Sanitation". for PRSP I: Poverty Reduction Strategy Paper; Technical background Paper.
- 13. Begum, A. 2004. Chapter on health for PRSP I: Poverty Reduction Strategy Paper; Technical Background papers for Theme 5 on Health
- 14. Begum, A. 2004. Chapter on Theme 7 on Women and Children's advancement, Ministry of Planning, Govt. of Bangladesh.
- 15. Begum, A. 2008. Chapter on "Housing Development: Rural and Urban", for the Bangladesh PRSP II, published in December 2008, Ministry of Planning, Govt. of Bangladesh.
- 16. Begum, A. 2007. Report on "Female Migrant Workers: Ground Realities and Policy Opportunities", October, 2007, UNIFEM, Dhaka.
- 17. Majumder, Pratima P. and A. Begum. 2006. "Engendering Garment Industry: the Bangladesh Context", Book published by UPL in January 2006.
- 18. Begum, A. 2000. Book Chapter entitled "Social Network in International Migration: A framework for Analysis", in the Book, "On the Margin: Refugees, Migrants and Minorities", published by RMMRU, Dhaka University and edited by Prof. Chowdhury R. Abrar.
- 19. Begum, A. 2010. Eight Thematic write-up for the Bengali Dictionary edited by Selina Hossain and published in 2009 in the annotated Bengali Dictionary (Vol.1 and Vol. 2).(Single Author);
- 20. Begum, A. 1990. Book Review in BDS, "Country Boats of Bangladesh" by Jansen et al., The Bangladesh Development Studies Journal, vol.18, pp.99-103, June 1990.

- 21. Begum, A. 1990. Chapter on Population and Employment in the ESCAP report entitled "A Social Development Scenario For Bangladesh, Bangladesh Country Report", Regional Social Development Strategy through the year 2000 and Beyond, (Phase II), ESCAP, Bangladesh Institute of Development Studies, 1990, Dhaka, Bangladesh.
- 22. Begum, A.and Alam M. 1996. ESCAP report (1996) entitled, "Role of the Urban Informal Service Sector in Poverty Alleviation", published as a book chapter, pp.173-210, United Nations publication, New York.

# 4.3 Study Reports and Policy Papers

- 1. Begum, A., and M. Salimullah, 2004. The Millennium Needs Assessment Report on Bangladesh, Paper commissioned by the UN Secretary General under the UN Millennium project available at the following link: <a href="http://www.unmillenniumproject.org/documents/mp\_ccspaper\_jan1704.pdf">http://www.unmillenniumproject.org/documents/mp\_ccspaper\_jan1704.pdf</a>. January 2004.
- 2. Begum, A., et.al. 2020. Special Research Project (SRP) Study Report titled, "Adapting to Climate Change: Migration, Vulnerability and Livelihoods in the Bengal Delta The Search for Policy Options" (ACCMVLBD). Five chapters out of a total of eight chapters, were drafted by Anwara Begum. Report was submitted to Planning Commission in 2020.
- 3. Begum, A., and Islam R. 2019. Report titled, "An Inclusive Approach to Care of the Elderly in Bangladesh", Research Endowment Fund Report 2019; published by BIDS Research Endowment Fund.
- 4. Begum, A., and Akhter, N. 2015. "Impact of Microfinance on Women Empowerment in North-Western Region of Bangladesh PRIME as a Case Study", published jointly with another researcher; Working Paper No.38, Institute of Microfinance (InM);
- 5. Begum, A. 2017. Policy Paper on "Case Study of Migration and Resettlement in Bangladesh and it's Impacts on Gender Roles", unpublished paper.
- 6. Begum A., 2017. "Gendered Analysis of Material and Subjective Well-being of Migrant and non-Migrant Households in the Context of Climate Change", unpub. Chapter in forthcoming book by RMMRU.
- 7. Begum, A. and Mannan, M A. 2010. "Inequality Report Card: a Redistributive Policy Audit & Impact: Bangladesh Country Report", for Action Aid, funded by Oxfam in 2010.
- 8. Begum, A., 1997 and 2000 (re-printed). Research Report No. 150 on "The Socio-Economic Condition of Pavement Dwellers of Dhaka City", published by BIDS.
- **9.** Begum, A., et al., 2014. Final Evaluation of the SEEMA (Project on Garment Workers and Sex Workers) of CARE, funded by EU.
- 10. Begum, A., (Editor). 2016. The Report titled, "Report Card Survey on Primary Education in Eight Selected Unions of Bangladesh 2015", the Citizens' Report Card of CAMPE for 2015.

- 11. Begum, A., 2014. Comprehensive paper on "Pathways out of Extreme Poverty and Women's Empowerment", for publication at the Institute of Microfinance. Reviewed by Prof. Baqui Khalily.
- 12. Begum, A., 2012. Paper on "A Social Policy Imperative: Elimination of Child Labour in Bangladesh", for BIDS, submitted in 2012 for RR in BIDS.
- 13. Begum, A. 2011. Policy paper on "Female Migrant Workers From Bangladesh and Decision Points for Informed Policy Making", by WARBE, in Migrant's News of Bangladesh, Vol.03, Issue 01, 2011;
- 14. Begum, A., 2016. Background paper (published), prepared for the 6th Five Year Plan of the Government of Bangladesh, 2011-2015, on Social Safety Net and Social Protection.
- 15. Begum, A., 2016.Background papers (published), prepared for the 6th Five Year Plan of the Government of Bangladesh, 2011-2015: Papers were incorporated into the Education Section; Chapter of the Sixth Five Year Plan: "A Study on Education and HRD: Quality and Management Issues in Bangladesh, 2011-2016";
- 16. Begum, A., 2016. Paper on "Education for Employment: Improving the Gendered Nexus for Labour Market Participation through Technical and Vocational Education and Training in Bangladesh".
- 17. Begum, A., 2017. Policy Paper on Education in Bangladesh. Prepared for publication in the Policy Brief Series of BIDS.
- 18. Begum, A., 2017. Article on "Theoretical Construction and Contextual Implications for Employment in Bangladesh, Through TVET",
- 19. Begum, A. 2001. "Strategizing Sustainable Cities: Cities without Slums", Research paper published by RAJUK on behalf of Ministry of Public Works Department, GoB, for the World Habitat Day 1st October, 2001.
- 20. Begum, A. 1997. Paper entitled "Technical Assistance for Skill Development in Bangladesh", presented at the Ninth Japan-Bangladesh Joint Economic Committee Meeting (23 and 24th of October 1997), by the Federation of Bangladesh Chambers of Commerce and Industry (FBCCI);
- 21. Begum, A. 2009. Paper on "Gender Equality and Women Empowerment", January 2008, submitted to Atish Dipankar University (ADJUST), November 2009.
- 22. Begum, A. 2008. "Education for Poverty Reduction"- Paper on "Education for Poverty Reduction: challenges and achievements", for the National Budget 2004-2005 and PRSP, held on 29 May 2005, under the auspices of BIDS, in 2008.
- 23. Begum, A. 1998. "Report on Urbanisation and Housing" for the Ford funded project, "Urbanisation and the Urban Poor", BIDS, Dhaka, Bangladesh.
- 24. Begum, A. 2007. Paper on Financing for Climate Change at the International Conference on Climate Change and Adaptation by Unnayan Onneshan, at RDEC, Level 12, LGED, in Dhaka, 2007.

- 25. Begum, A., 1997. "Manifestations of Urbanization: Bangladesh Context". HRDD Working Paper Series, June-July 1997, BIDS,
- 26. Begum, A. 1997. "Study on Urban Development in Bangladesh: Trends, Pattern and Future Options", Principal Researcher of this paper and 6 other proposals prepared for HRD Division, BIDS.

#### 5. Reviewer:

- 1. Reviewer for Elsevier, SAGE, BDS Journal of BIDS, Space and Place, OUP, etc.
- 2. Reviewer of the Asia Pacific Journal of Rural Development APJORD (CIRDAP) and Journal of Rural Development (BARD), Comilla since 2010;
- 3. Reviewer for the International ICE Journal of Urban Design and Planning, since 2007.
- 4. Reviewer for the International Journal of Urban Sustainable Development, since February, 2010.

## 6. List of Selected Seminars Presented and Training Imparted:

- 1. Presented the Study titled, "Labor Market and Skills Gap Analyses, Healthcare: Nursing and Care", in BIDS Conference Room; at the Validation Workshop held on 15<sup>th</sup> June 2022.
- 2. Presented "Healthcare for Persons with Disability in the Time of Corona", in the Fortnightly Seminar Series of BIDS 2021-2022, on November 3<sup>rd</sup>, 2021 at 2:30 pm.
- 3. Discussed with International Expert Audit Team (as a member of CAMPE's Expert Team), Education Watch's potential for CSEF funding, at the meeting of Experts of CAMPE, which was held at CAMPE Conference Room on December 30<sup>th</sup> 2021.
- 4. Discussant, at the Dhaka School of Economics' Webinar on "Impacts of Covid-19 on the RMG Sector of Bangladesh", October 3<sup>rd</sup>; 3 p.m.2021.
- 5. Presented "Inequality in Access to Healthcare for Persons with Disability During COVID-19: An Illustration from Bangladesh", on July 13<sup>th</sup> 2021, 4.30 pm to 6.30 pm. at the International Seminar organized by IIDS, New Delhi, India and RLS- Rosa Luxemburg Stiftung, South Asia.
- 6. Op-Ed in Financial Express titled, "Healthcare for persons with disabilities: Coping with the Pandemic". It was published in the Financial Express on Friday, 26 November, 2021.
- 7. Participated in The 7<sup>th,8th</sup> and The 9<sup>th</sup> meeting of the Population Expert Group/Committee of the Project titled "Strengthening Capacity of the General Economics Division (GED) to Integrate Population and Development Issues into Plans and Policies at NEC Conference Room, Planning Commission Campus, Sher-e-Bangla Nagar, Dhaka.
- 8. Discussant at the "Stakeholder's Consultation", and discussed pertinent issues on the Draft National Adolescent Strategy 2021 (MoWCA), being formulated under the

- Accelerating Protection for Children (APC) Project and presented (major issues) challenges of learning and skills development for adolescents.
- 9. As an active member of the committee for review of research proposals, 2021, I gave training to successful candidates, who received funding for research, at the Directorate of Technical and Vocational Education in DTE, Dhaka.
- 10. As a Technical Team Member, discussed Research topics for Education Watch, at the Joint Meeting of CAMPE Council (Board) and EdWatch Members, on 22 July 2020.
- 11. Attended several meetings and discussed important points for inclusion in the Education Watch Report (s) as Special Advisory Member of CAMPE, in 2020.
- 12. Gave my Exclusive Interview on "Overseas Migration"; Costs and Benefits of migration. Exclusive Interview was published on June 5th 2020, in New Age, by Mr Owasimuddin and in July 2020, for Daily Star, by Mr Parimal Palma.
- 13. Reviewed Dr. Raju Muhammad Shahidul Islam's paper on "BTEB 2019 Enrolment and Calculated Enrolment of 2020 (Projected) using Lagrange's Extrapolation Formula and Newton's Extrapolation," on 23 August 2020. Discussed relevant points on-line.
- 14. Discussant at the sharing session of a research proposal on the Radio School initiative of BRAC. Dr. Sumera Ahsan, assistant professor of (IER) and Kazi Sameeo Sheesh (CARASS), Dhaka University, shared their research proposal with the Experts, on 22 November 2020.
- 15. Attended and discussed at the Technical Meeting under "Strengthening Capacity of the GED to Integrate Population and Development Issues into Plans and Policies", on 12 November 2020, 10.30 am to 1.30 pm.
- 16. Discussed at the 6<sup>th</sup> Population Expert Group/Committee Meeting of the project titled "Strengthening Capacity of the GED to Integrate Population and Development Issues into Plans and Policies", on 28 June 2020.
- 17. Discussant at the Dhaka School of Economics Webinar on "Impacts of Covid-19 on the RMG Sector of Bangladesh", 3 October 2020, 3 pm.
- 18. Discussant at the Technical Committee Meeting on "Cost of Migration Survey 2020", MoEWOE, 6 July 2020. 3 pm.
- 19. Designated Discussant at the Sharing Meeting of CAMPE, on SDGs and Educational Progress, in November and December, through on-line session.
- 20. Discussed at the Policy Dialogue on Review on the Integration of Population Diversity and Development into the 8<sup>th</sup> Five Year Plan under "Project Strengthening", held on 19 October 2020, Monday from 10.30 am to 1.30 pm at NEC-1 Conference Room, Planning Commission, Sher-e-Bangla Nagar, Dhaka.
- 21. Chaired the Session on Climate Change Adaptation, at the 3rd UIU-ICSD 2019 (Room 228), on 20<sup>th</sup> February 2019 from 9 am to 12 noon, at UIU, Baridhara.

- 22. Reviewed and Discussed the book on "*Dhaka's Changing Landscape: Prospects for Economic Development, Social Change and Shared Prosperity*", by Dr. Rita Afsar and Dr. Mahabub Hossain, at BIDS Conference Room on 30<sup>th</sup> December 2019.
- 23. Prepared the presentation on ACCMVLBD and presented the study findings at the BIDS ALMANAC 2019.
- 24. Presented the paper on "Migration for Sustainable Development in Bangladesh" in the Fourth BEF Conference, held at Westin Hotel, Dhaka, on 9<sup>th</sup> November 2019.
- 25. Participated in Meeting as Discussant, nominated by BIDS, on 24<sup>th</sup> February 2019, at MoEWOE, on the "*Expatriates Welfare and Foreign Employment Policy*".
- 26. Participated at the PPRC Meeting as a Discussant on Social Safety Net and Gender Dimensions, held at LGED on 10<sup>th</sup> February 2019.
- 27. Participated as Designated Discussant at the Sharing Meeting of CAMPE, on SDGs and Educational Progress, on 20<sup>th</sup> February 2019 from 3 p.m., held in BIDS.
- 28. Discussed at the meeting of Experts of CAMPE, which was held on 13<sup>th</sup> March 2019, at BIDS Conference Room to discuss "Education Watch Report 2018".
- 29. Attended the *High Level Potential Leaders's Summit* in Guwahati in 2013, along with Arafat Hossain, Shahriar Alam, Advocate Rizwana of BELA etc., selected by The British High Commission and British Council, organized by the Youth Forum of India.
- 30. Participated in the Inception Workshop of the Special Research Program on 30<sup>th</sup> January 2019, held at NEC Conference Room of Planning Division.
- 31. Attended meeting held in *SangsadBhavan*, on 19<sup>th</sup> March 2019, at the Parliamentary Standing Committee Meeting, along with other nominated participants from BIDS.
- 32. Attended meeting held in Planning Commission, on 20<sup>th</sup> March 2019, with the Planning Secretary, (with Dr Harun) to discuss Special Research Proposal (SRP) Studies being conducted by BIDS, commissioned by the Planning Commission, Government of Bangladesh.
- 33. Imparted, one-day training on research methods and report writing, at Directorate of Technical and Vocational Education in Dhaka. Trainees were Professors, Assistant Professors and Principals of Technical Training Colleges, who had submitted research proposals, and they hailed from the countrywide public Technical Training institutes of Bangladesh.
- 34. Participated at CAMPE's Dissemination Workshop on SDGs -Action Plan on 6<sup>th</sup> October 2018 at LGED.
- 35. Discussed at the Discussion Meeting on "Ethics and Values in Education (EVE) (Education Watch 2017), on the 14<sup>th</sup> January 2018.
- 36. Discussed the strengths and weaknesses of CSEF Project Management, at a meeting in CAMPE on the same day, i.e, 14<sup>th</sup> January 2018.

- 37. Presented paper on "Human Resource Development and the Challenge of Sustaining Quality Education", at the BIDS Almanac 2018, held on 11 November 2018, at Lake Shore Hotel.
- 38. Attended several meetings at Directorate of Technical and Vocational Education for Expert Evaluation and review of research proposals in early 2018.
- 39. Imparted one-day training on "Financial Inclusion and Rural Women: the Future Challenges", at the *International Training* held at BARD, Comilla, on the 20 February, 2018.
- 40. As a member of the committee for review of research proposals, 2018, I gave training to selected candidates at the Directorate of Technical and Vocational Education in Tejgaon, Dhaka.
- 41. Presented, "An Inclusive Approach to Care of the Elderly in Bangladesh", at the BIDS Research ALMANAC 2017 on the 7<sup>th</sup> of December, at Hotel Lake Shore, Gulshan, Dhaka;
- 42. Presented a Trigger Paper at the BIDS Critical Conversation on 24<sup>th</sup> April 2017, titled, "Sustainable Cities in Bangladesh: Issues and Strategies", at Hotel Lake Shore, Gulshan 2, Dhaka;
- 43. Keynote presenter at the Tehran Inter Ministerial High Level CIRDAP Dialogue in 2011. Mentioned above.
- 44. Presented "Resettlement Issues in Bangladesh", at the <u>International Workshop</u> on Climate Change, held in January 2017, at DeVere New Place, Shirrell Heath, Southampton SO32; 2JY, UK;
- 45. Presented a paper at <u>International Workshop</u> on Gender: "Gender Sensitive Adaptation in Times of Climate Change", on 8<sup>th</sup> August 2017, in Okosombo, Ghana;
- 46. Presented "Risks of Resettlement Initiatives in Bangladesh", on 22<sup>nd</sup> August in Stockholm, at the <u>International Conference</u> "RESILIENCE CONFERENCE 2017", at Hotel Radisson in Sweden;
- 47. Panel Discussant on Gender for the ADB Report "The Independent Thematic Evaluation of the Asian Development Bank Support for Gender and Development (2005-2015)", held at Hotel Sonargaon, in May 2017;
- 48. Panel Discussant at the <u>International Workshop</u>: <u>Asian Evaluation Week</u> held on 4<sup>th</sup> September 2017, in Hangzhou China;
- 49. Presented "Elimination of Child Labour in Bangladesh" at the ECONOMICS Conference held at North South University on the 12<sup>th</sup> of March 2017;
- 50. Discussant, nominated by BIDS, at the NBR National Consultation on Revenue and Taxation, in October 2017;
- 51. Presenter and Resource Person, represented BIDS, presented Working Group Findings, at the Ministry of Expatriates Welfare (IOM jointly organized), National Consultation Seminar on Governance in Migration;

- 52. Member of the Working Group for "National Governance Assessment Framework (NGAF)". Attended three meetings, held at the Prime Minister's Secretariat, Governance Innovation Unit, GIU.
- 53. Discussant, in the High-Level Dissemination Workshop, "National Governance Assessment Framework (NGAF)", held December, 2017.
- 54. Discussed, at the Validation Workshop on "National Strategy and Action Plan on Migration and Development", held at BICC, organized by Ministry of Foreign Affairs, GoB and IOM, on the 23<sup>rd</sup> November 2017;
- 55. Discussed pertinent issues, nominated by BIDS, at the National Workshop on Bangladesh's Graduation to Middle-Income Status, organized by UNDP and Planning Commission, held at NEC in December 2017;
- 56. Discussant at the Expert Group Meeting on "Ethics and Values in Education (EVE) Education Watch 2017, on the 28<sup>th</sup> December 2017;
- 57. Discussed the strengths and weaknesses of CSEF Project Management, at a meeting in CAMPE on 14<sup>th</sup> October 2017;
- 58. Discussant at the Workshop on "Sharing Self-Assessment Report Findings", at Eastern University, on 1<sup>st</sup> December 2017.
- 59. Discussed at the meeting of Experts of CAMPE, which were held in 2017; Panel of experts discussed "Education Watch Report 2017".
- 60. Delivered a lecture to International participants undergoing training in BARD, February 2017, titled, "Financial Inclusion of Rural Women in the Bangladesh Economy", at *The International Training Workshop*, held in BARD, Kotbari, Comilla;
- 61. Conducted one-day training, in March 2016, to international participants on, "Gender Issues and Labour in Bangladesh: Challenges for Rural Women", at The International Training, held in BARD, Kotbari, Comilla
- 62. Presented the Keynote Address to facilitate Planning Workshop of IOM, on the 6<sup>th</sup> of April at 9 am to 12 pm: The International Organization for Migration, Bangladesh, held an internal strategic planning meeting for their mission on the 6<sup>th</sup> and 7<sup>th</sup> of April, 2016, in Dhaka. Presented keynote address on the topic of "**The changing context of migration in Bangladesh**". Nordic Club, Rd 80, House 2, Gulshan 2
- 63. Presented a paper on "Gender in Education: Policy Discourse and Challenges", at the BIDS National Level Seminar held on 5<sup>th</sup> November 2015.
- 64. Presented a paper at an International Workshop on "Migration, Vulnerability and Climate Change: An Agenda for Policy Imperatives in Dhaka", in Bhuvaneshwar, India, on 13<sup>th</sup> of January 2015. Workshop was organized and funded by Jadavpur University, Kolkata.
- 65. Delivered a lecture on "Women and Economics" at the Civil Service College, on 23 May 2015.

- 66. Discussant at a Public Seminar on "Ending Child Marriage-Empowering Girls or Strengthening the Rule of Law?" on 2<sup>nd</sup> September 2015 at the BRAC University Auditorium, Mohakhali, Dhaka.
- 67. Participant and Discussant at the SAARC HRD International Workshop organized by SAARC Human Development Research Centre and Planning Commission in September 2015. Prepared and presented the proceedings at the Concluding Ceremony on behalf of Additional Secretary of Planning Commission.
- 68. Teleshomoy of Shomoy TV: Participated in two Television Talk Shows; one, moderated by Mr Muhammad Jahangir, on 27 August 2015.
- 69. The other was an ATN Talk Show on Education, moderated by Bulbul Ahsan.
- 70. Participated in LIVE Television Talk Show, at Shomoy TV, on "PSC Examination and Benefits: the Perspectives of Parents and Students", in June 2016.
- 71. Participated in ETV's Analytical View of the "Human Development Report, UNDP", along with Deputy Representative of UNDP and Secretary (Planning), in November 2016.
- 72. Participated in Talk Shows on Education, Gender, Budget etc. at BTV Studio in 2009, March 2010, Feb. 2011.
- 73. Gave training to professionals from different NGOs and civil service at Civil Service College, in May 2015.
- 74. Prepared and presented five (5) research proposals for submission as part of the Human Resource Development Division Research Agenda for 2015-2016, in February 2015.
- 75. Prepared and presented Research Agenda of HRDD, "Human Resource Development Research in BIDS: Critical Challenges and Opportunities Ahead", for the Special Research& Publication Meeting held on 12<sup>th</sup> of April, 2015.
- 76. Presented papers several times at CDS, Kerela (2009 and 2010); Nepal (2007 and 2010); At IOM Meeting in Sri-Lanka (2013); Bonn (2010); Phillipines; UK; India/Kolkata; Norway and Bangkok. In Bangladesh, presented papers at Heart Foundation, Nordic Club, North-South University, RMMRU, CIRDAP, Dhaka University, BUET, Westin Hotel for BEF, CSC, Press Club etc.

### 7. Employment Record:

From: Feb. 1989 To: Present

Employer: Bangladesh Institute of Development Studies (BIDS)

Position held: Senior Research Fellow

Descriptions of Duties: Conduct Independent research (theoretical and empirical

studies) and prepare scholarly papers for reputed journals; Formulation and conduct of research projects, training policies and programs of the Institute; Render assistance and supervision to junior research staff, Ph.D. and other Research Scholars; and also participate actively in BIDS seminars, provide administration and editorial support and serve on various Committees in BIDS and other National

Organizations.

From: March 2011 To: April 2012

Employer: Centre on Integrated Rural Development for Asia and the

Pacific - CIRDAP (on leave from BIDS)

Position held: Research Director

Descriptions of Duties: Developed Knowledge and Policy Strategies to Mainstream

RD and PA as Priority Concerns in CMCs; Coordinated Policy Research through preparation of Policy Papers for Regional Policy Dialogue. Appreciated on her performance at

the Tehran Dialogue, in Istanbul.

Adeptly Planned the Research Programme of CIRDAP Devised Effective Monitoring and Evaluation Mechanism; Recruitment of Consultants and Research Fellows; Identify Project Requirement, personnel/Institutions for project

implementation and need for additional assistance

Advised National Integrated Rural Centres and Governments

Supervised and Maximized Quality Research Output;

Provided Periodic Updated Progress Reports of the Division

**Prepared Project Proposals** 

Formulated new research agenda for next biennium, 2012-

2014; Conducted National Policy Dialogue in 2011.

Other Duties, as requested by the Director General of

**CIRDAP** 

From: Aug. 2008 To: November 2008

Employer: BIDS sponsored by GoB, Ministry of Planning, Sixth Five

Year Plan

Position held: Consultant, SocialSafety Protection and Education Teams,

two papers namely "A study on Social Protection Strategy and Programs including Safety Net Programs in Bangladesh" and "A Study on Education and HRD: Quality and Management

Issues in Bangladesh", 2009

Descriptions of Duties: Prepare comprehensive technical papers on the topics,

covering the countrywide scenario: taking into cognizance the existing status, progress, challenges and providing appropriate policy recommendations to overcome the lacunae, identifying the implementation strategy and the costs of administering the

interventions.

From: March 2012 To: April 2012

Employer: ILO

Position held: Consultant, "Child Labour in Bangladesh: An Overview",

March 2012

Description of Duties: Prepare and present a holistic view of the inimical situation of

Child Labour and articulate realistic strategic directions for elimination of Hazardous Child Labour within Bangladesh,

where poverty is pervasive.

From: April 2009 To: February 2010

Employer: Action Aid with support from DFID

Position held: Consultant, Inequality Report Card & Redistributive Policy

Audit & Impact: Bangladesh Country Report, 2009

Description of Duties: Audit National Policy of Bangladesh through the following

three areas: Education, Health and Social Safety Net Policies. Assess the impact of redistributive distribution upon reduction of inequality, across socio-economic strata, nationally, at the household and intra-household level, within rural-urban divide etc. to inform national level policy recommendations. This study was also intended to set into perspective the agenda for Action-Aid's 2010-2011 work on National Development Strategies and deduce how to influence a new set of MDGs

which emphasize structural inequality.

From: August 2007 To: November 2007

Employer: UNICEF

Position held: National Consultant, Life Skills and lifelong Learning, Goal

3 – EFA National Mid-Decade Assessment, Bangladesh: Promoting Life Skills and Life-Long Learning, Equitable Access to Appropriate Learning and Life-Skills Programs;

EFA Goal 3

Description of Duties:

This technical paper was expected to focus on the expanded vision of the learning and skill needs of young people and adults and how the four pillars of learning: learning to know, learning to do, learning to live together and with others, and learning to be, relates to the national EFA plans in Bangladesh. It was also mandated to present the TVET scenario, it's challenges and opportunities and its relevance. This study was commissioned by UNICEF and UNESCO, titled "EFA report 2007 for Bangladesh on Technical Education and Lifelong Skills", (UNICEF);

From: April 2009

To: December 2009

Employer:

and Centre for Asian Development Bank, Manila

Development Studies, Trivandrum, India

Position held:

International Consultant, "South Asian Migration to the GCC Countries during the Financial Crisis", ADB-CDS Study, 2009

Description of Duties:

Complete the collection of primary data and write a paper on "The Financial Crisis in the Gulf and its Impact on South Asian Workers: Bangladesh Context". Attend International Consultative Meetings: first meeting was held in Trivandrum, Kerela, India on the 19th to 22nd July 2009 and the second meeting to be held in Kathmandu, Nepal on the 1st to 2nd September 2009. Paper to be presented in Trivandrum on "Effects of the Global Financial Crisis in GCC Countries and its Impact on Migrant Workers and Remittances: The Bangladesh

Experience", on the 21st July 2009.

From: February 2009

**To: June 2009** 

Employer:

UNDP, with sub-contract to BROTEE, Dhaka

Position held:

Consultant, Qualitative Assessment Grassroots Impact of the

Global Financial Crisis

Description of Duties:

Develop suitable methodological tools, including checklists and questionnaires (three different questionnaires), Key Informant interviews, transect walks and observation techniques. Mainly collate information from respondents and to conduct focus group discussions (3-4) with workers in the RMG industry, leather industry and with returned workers recently repatriated from different countries, to prepare the reports in three different documents. Also to write up on one in-depth interview preferably on management of garment industry.

From: October 2003 To: January, 2004

Employer: UN Secretary General, UN Secretariat, Washington:

Professor Jeffrey Sachs and Guido Schmidt-Traub

Position held: Lead Consultant (Bangladesh), Millennium Development

Goals Global Report: Bangladesh Chapter

Description of Duties: The TOR required 366 indicators' to be monitored and unit

costs calculated up until the year 2015, for Bangladesh. In addition, sectoral and nationally relevant issues had to be reported. Following the ten global conferences, in the decade of the 90s, Bangladesh had become signatory to goals and objectives that needed to be more meaningfully analysed and needs had to be in monetary terms, for better planning. The Global Compact emerging from the Millennium Declaration (Sept. 2000) and the Financing for Development Conference in Monterrey (2002) delineated the need to assist developing nations to achieve the MDG Goals by 2015. The MDGs, a set of quantified and time-bound goals for dramatically achieving and improving the human condition by 2015, were designed as a critique to the PRSP. The Millennium Project was commissioned by the UN Secretary General. The TOR was comprehensively designed so that National consultants were expected to bridge the gap between government and private agencies and deliver reliable, nationally endorsed data.

**From: Nov. 1999 To: December 1999** 

Employer: UNDP

Position held: National Consultant: Follow-up to the UN Global

Conferences, 1999

Description of Duties: Consultant was entrusted with reporting on the progress made

in the two years, 1997-1999 regarding the UN Global Conferences. This was the second follow-up exercise for 1999 and the report had to be prepared (by Dr Anwara Begum) and published in April 2000. The resident Co-ordinator's office, UNDP, Dhaka periodically monitored the progress made in meeting the conference commitments ratified by the Government of Bangladesh and consultant was to follow-up on the developments. Report was single- authored publication,

UNDP.

From: January, 2008 To: April, 2008

Employer: Government of Bangladesh, Ministry of Planning

Position held: National Consultant, PRSP II, Thematic Technical Paper on

Housing Development for Bangladesh (Urban and Rural)

Description of Duties: Assess the housing problems and regional development issues

for a more comprehensive approach to alleviating poverty through strategic goals and targets. Liaise with Ministry (GoB), donors, NGOs, CBOs, academics, City Development Authorities like RAJUK, CDA etc. Report had to be endorsed by the 23 organizations which met from time to time to be briefed upon the report. Delved into the housing problems and regional development issues for a more practical and

implementable approach to alleviating poverty through strategic goals and targets. The report was unanimously praised by the Secretary of Ministry of Housing and Public Works including the distinguished technical committee comprised of representatives from the above mentioned organizations.

From: Jan. 2005 To: Feb. 2005

Employer: Government of Bangladesh, Ministry of Planning

Position held: National Consultant, Health in Relation to Water and

Sanitation, Bangladesh : PRSP I (Unlocking the Potentials)

create a nexus with different organizations like Wateraid, DSK, GoB and prognosticate the likelihood of achieving sanitation goal by 2010, ahead of 2015. Formulate strategies for achieving the goal, discuss with stakeholders, create synergies for progress in this with special emphasis upon

health and food safety.

From: October 2008 To: December, 2009

Employer: FAO

Position held: Co-investigator and Gender Specialist, Impact of Paid

Employment and Self Employment on Income and Prospects

of Household Food Security

Description of Duties: Review the literature on status of women in rural households,

empirically validate the hypotheses that were formulated to assess the impact of paid employment and self-employment, design questionnaire and checklist for FGDs. The objective was to gauge the empowerment of women in poor rural households and the impact of Income Generating Activities of

women, upon the welfare of the family.

From: January 2005 To: February 2005

Employer: Government of Bangladesh, Ministry of Planning

Position held: National Consultant, Women and Children's Advancement

Papers) for PRSP I

Description of Duties: To review the status of women and children in Bangladesh.

Share the findings with MoWCA and other stakeholders, eg.

From: Sep. 2004 To: Feb. 2005 Employer: World Bank

Position held: Consultant, Qualitative Analysis of Poverty in Dhaka, a World

Bank study

Description of

Duties:

To analyze the nature and characteristics of poverty, key issues of accessing housing, services, delineate the positive aspects of the services of the poor and outline the key elements of poverty reduction. Study would be based upon qualitative survey using indepth, key informant questionnaires, FGDs, discussion with local government, NGOs, researchers, donors. Secondary information

and review of literature including policy documents.

From: February

2008

To: Dec. 2008

Employer: BIDS

Position held: **Author of papers** 

Description of Write papers on the following:

Duties: Education for Employment: Improving Male-Female Labour

Market Participation Through Technical and Vocational Education

and Training in Bangladesh;

Education for Poverty Reduction: Challenges and Achievements;

From: March

2005

**To: May 2005** 

Employer: NORAD and Khan Foundation

Position held: Senior Consultant (Gender and Training), Review of Khan

Foundation Proposals

Description of

**Duties:** 

Evaluation of the Gender and Training, Monitoring components of two proposals: "Effective Involvement of Women Members in the Local Government Structure: A Participatory Approach." The aim was primarily to ascertain the effectiveness, feasibility, impact and future potentiality of the programmes. Specifically, the analysis focussed on the problems of the stakeholders, their perceived needs flagging the gender issues, a situation analysis of the Gender Relations, assessment of the quality and effectiveness of the training conducted and the appropriateness of the training modes and materials. The evaluation was also aimed to define the strengths and weaknesses of the monitoring unit and its personnel, their credentials and creditability, the methods and forms being used and the monitoring schedule that was being followed.

From: Aug. 2000 To: September 2000

Employer: Norad/SDC

Position held: Consultant (Gender and Planning), Monitoring and Evaluation

for "An Appraisal of Three Medium -Sized Local NGOs"

Description of **Duties:** 

Evaluation of the Gender and Training, Monitoring components of Three Medium Sized Local NGOs: BachteSekha, Sabolamby and CDL. The objective was to ascertain the sustainability of these NGOs whereby the funding from Norad and SDC could be more cogently channelled. Thus the effectiveness, feasibility, impact and future potentiality of the programmes, graduation policies for the beneficiaries were to be assessed. Overall assessment of the training materials, review of the training needs and achievements, identification of the mismatch of PME data to formulation of Programme Extension. critique of the loans disbursement/payment schedules, record keeping, training modality, Clientele and Donor's Involvement in PME, Future Plans and Strategies, effective on-going projects - its replication, assessments of active projects and envisaged projects, performance and Intergenerational Sustainability. The ultimate objective was to create some guidelines whereby graduation policy would be adhered to as well as more effective routes for fund utilization and inclusion of the remote, vulnerable and excluded/marginalized groups.

From: Sep. 2004

**To: April 2005** 

Employer:

**UNDP** 

Position held:

Consultant (Social Safety Schemes and Gender Impacts) Preparatory Assistance Project on Sustainable **Employment** Policy Options in the Post - MFA Era (BGD/03/006), a UNDP-

funded project

Description of **Duties:** 

Identify Sustainable Employment Policy Options in the Post-Multi-Fibre Agreement Era: inform the following issues: Qualitative impact assessment, and Development of social safety schemes in the post MFA period. Assessment would attempt to delineate the measures taken by garment owners to safeguard their competitiveness while securing the welfare of the garment workers.

From: Jan. 2007

To: Oct. 2007

Employer:

Unifem, IOM and PPRC

Position held:

Consultant, Report on "Female Migrant Workers: Ground Realities and Policy opportunities"

Description of

**Duties:** 

With support from UNIFEM and IOM, this research had to provide a reality check on the domestic contexts from which female migrant workers depart and return and the service trajectory they experience abroad. Utilizing field surveys, in-depth interviews and group discussion, the research had to provide a glimpse into the ground realities confronting female migrant workers at home and at their places of work, abroad. The overall purpose of the research was to provide greater insights into the challenges female migrant workers face and where efforts to assist them in confronting such challenges were likely to be most fruitful. Report was to be on "Female Migrant Workers: Ground Realities and Policy Opportunities".

From: Jan.1998 To: Dec. 1998

Employer: UNFPA

Position held: Co-Researcher, Promotion of Responsible Healthy Reproductive

and Sexual Behaviour among Adolescents in Bangladesh, a

UNFPA-funded project

Description of

**Duties:** 

The research had to proffer specific strategies for improving the RH and Sexual Behaviour among adolescents in Bangladesh. An in-depth analysis based upon empirical data from two districts of Bangladesh, i.e.Slyhet and Cox Bazar must be done to delineate, through FGD, Key informant and survey information, supported with structured questionnaire, the needs and future strategies including life-skill education for adolescents. It should also attempt to synthesize the policies and programs which would inform policy formulation through issue based findings.

formulation through issue based findings.

From: Sep. 2008 To: Dec. 2008

Employer: DRC Sussex and RMMRU Position held: International Consultant

Description of To write a chapter on "Poverty, Migration and Vulnerability:

Duties: From the Frying Pan into the Fire", which would be reviewed by

DRC, Sussex and would be accepted for publication under the Bangladesh Migration Report of DRC, Sussex, in 2008. Report

published in 2010

From: Jan 2000 To: Aug. 2000

Employer: DFID

Position held: Co-Author and Associate Researcher, Pilot Survey on Poverty

Ranking of Villages in Greater Dinajpur and Rangpur Districts, a

DFID-funded project.

Description of

**Duties:** 

The study attempted to identify a set of indicators and to prepare a poverty ranking of the villages in Greater Rangpur and Dinajpur Districts through transect walks, FGD and Wealth Ranking methods. It was expected that the findings would be useful for planners and program managers to ensure that inputs are targeted towards poorer socio-economic villages with relatively fewer

productive assets to sustain their livelihoods.

From: Dec. 1996 To: March 1997

Employer: BIDS

Position held: **Principal Researcher,** Working Paper on Manifestation of

Urbanization: Bangladesh Context

Description of

Duties:

To understand the dynamics of urbanization in Bangladesh. To present an overview of the forms of urban settlements and it's various ramifications. To find out whether the urban context in

Bangladesh is anomalous and involuted.

From: April 1989 To: June 1991

Employer: BIDS

Position held: **Co-Researcher** 

Description of Duties:

Primary survey of 2,761 respondents (head count) who are sleeping on the streets of Dhaka, bereft of a shelter. The initial exercise would involve the enumeration and head count of the pavement dweller population and the administration of thirteen questions, universally. The second phase of this empirical endeavour would include the detailed questionnaire administered according to the Stratified Proportionate Random Sampling Procedure. The results were incorporated into BIDS Research Report number 150.

**From: May 1997** 

To: Dec. 1997

Employer:

**BIDS** 

Position held:

Author and Principal Researcher, Study on Urban Development

in Bangladesh: Trends, Pattern and Future Options

Description of Duties:

Assess anomalous situation within the capital city of Dhaka, where poverty is manifested among a vast number of people, where wealth and opportunity exist, but only for a few. Research the reasons why most of the Third World Million Cities are reconciling the paradoxical scene of abject poverty lying cheek-by-jowl with prosperity, in a laissez-faire manner. With the fast growth of cities coupled with an undeveloped urban management system, there is chronic shortage of basic amenities. Address institutional gaps in lack of co-ordination between the urban authorities and management problem, and whether it requires a multi-dimensional approach.

From: January 1999

To: December 1999

Employer:

**World Bank** 

Position held:

Housing and Settlement Specialist, Urban Development Strategy

and City Assistance Programme, a World Bank study

Description of

Duties:

Preparation of a Bank strategy to improve urban housing, urban land use optimization, governance, and evolve targeted programs for alleviation of poverty and social disparity. PRA method to be administered in the city workshop to ensure stakeholders' participation. Data on housing and institutional situation for two cities of Bangladesh. Generate information for an "Urban Karte", which could be used to formulate suggestions for housing needs and institutional representation and strengthening

and institutional reorganization and strengthening.

From: January

To: March 2002: Subsequently (Book) worked from September

2005 to December 2005

2002 Employer:

World Bank

Position held:

**Co-researcher and Editor,** The Gender Imbalance of Growth of Export Oriented Manufacturing in Bangladesh, funded by The

World Bank

Description of Duties:

Document the participation of women in the formal market economy and identify the multi-dimensional impacts in different spheres of life and society. Whether these developments have improved women's economic involvement and they are receiving wages for their labour. Delineate the way this represents a transformation in gender relations in the economic and social spheres. Identify whether it has exposed women to a new set of risks, including unsafe and unhealthy working conditions, sexual harassment and abuse in the workplace, and greater vulnerability to gender-based violence outside the home and workplace.

From: Aug 1991

**To: May 1996** 

Employer:

Commonwealth Association

Position held:

Student of Ph.D.

Description of Duties:

This thesis incorporated extensive primary data, centring on the expectations of migrants to the city of Dhaka, Bangladesh. A total of 205 respondents were interviewed in the survey conducted in the city of Dhaka (1993) to gauge the expectation aspect. One hundred questionnaires were administered to pavement dwellers and 105 questionnaires to slum dwellers. Respondents were surveyed using a Systematic Stratified Random Sampling procedure. The questionnaire was structured and comprised of both closed and open-ended questions designed to elicit information. The research findings of the thesis must support key hypotheses put forward to explain migration and add value to existing knowledge. It should point out where earlier studies are not entirely satisfactory. Theoretical and empirical studies in the migration literature must be reviewed to reveal that the issues of poor migrants: whether it has been adequately addressed or not. New investigation would be required into the reasons why migrants were continuing to move to a life of poverty in the city and envision it within an appropriate theoretical framework. Published as a book by UPL, Dhaka: Destination Dhaka-Expectation and Reality, in 1999.

### 8. Other Trainings:

- She attended nine International Workshops on **Climate Change** held in the UK (University of Southampton) January 2016 and 2017; Philippines (August 2014);Rotterdam (September 2014); Orissa India (January 2015); and Ghana (July 2015); Sweden and Kolkata 2017. Presented papers in nine workshops mentioned above and another in Hangzhou China at ADB's Evaluation Week. She was on the Expert Panel of Evaluators during this time.
- As Senior Research Fellow, she presented papers at the BIDS Critical Conversation (s) and Research Almanac (s), Presentations were on Migration, Urbanization, Education, health Care and other important development issues of Bangladesh.
- Attended the LINK Workshop on Climate Change in August 2014. UNESCO and UNDP organized it in Philippines and participants were chosen through a competitive process.
- As a potential leader, she was chosen to attend The Maitree Summit: India Bangladesh High Potential Leaders' Dialogue on Peace, 1-2 February, 2013 in Guwahati sponsored by the British Deputy High Commission Kolkata.

- As Research Director, she was Keynote Presenter and Coordinator of the Fifth Regional Policy Dialogue of CIRDAP, held in Tehran, Iran, on the 12<sup>th</sup> of December 2011.
- Coordinator and Resource Person for the World Bank Institute-Bangladesh Institute of Development Studies' Training Workshop on "Data Sources for Monitoring Poverty and the MDGs in Bangladesh, 20-22 Dec. 2005.

#### 9. Official Duties at BIDS:

- Division Chief of two divisions in 2017 until 2019: The Human Resource Development Division and the Population Studies Division of BIDS, until 2019.
- At present, Division Chief of HRDD, BIDS
- Editor of the Research Report, BIDS and Chair of the Technical Committee of BIDS.
- Member of the Committee of Senior Research Fellows of BIDS, Ethical Review Committee, Project Review Committee, Publication Committee of BIDS.
- Editor of the Newsletter (May 2015 until September 2017), BIDS.
- Chairman: Library Committee of BIDS in 2014 until March 2022.
- Chairman, AAC (until September 2017): Ex-Chairman of Administrative Affairs Committee of Bangladesh Institute of Development Studies.
- Convener of the Internal Seminar Series of BIDS from beginning of 2014 to Dec. 2014.
- Chairperson of the Honorarium Committee of BIDS for two terms.
- Served as the Chairperson of the Statutory Committee on Standardization at BIDS for which a report was prepared in 2008.
- Served as the Chairperson of the Committee on Grievance Submitted by the Incumbent Chief Accountant of BIDS, in 2014.

# 10. Memberships:

- Bangladesh Economists' Forum (BEF), Member since 2018.
- Board Member (Vice President) of Unnayan Shohojogy Team (UST), a mid-level NGO, since 2009 until 2022.
- CAMPE Council (Ex-Member of the Board-served two terms in individual capacity),
- CAMPE's Education Watch Expert Committee (2021) and Technical Advisory (since 1999), and also PFM Peoples Forum on MDGs Member.
- Member of the InM General Council since May 2017.
- Member of the Technical Committee on "MDG Report", (now SDG and People's Forum) since 2003. Special Advisory Committee Member of the Education Watch Report.
- National Education Expert Committee Member of "Publication and Research: Expert Committee on Education", under the Ministry of Primary and Mass Education, GoB.
- Expert Technical Advisor for DTE, BANBEIS, NAPD, CUP, NUK (Nari Uddog Kendra).
- Board Member of EDAS "Educational Development and Services": a Grass-roots' Community Endeavour with voluntary teachers, more than 22,000 primary level poor students, being taught in 88 schools in 5 Districts of Bangladesh, since 2009.
- National Assessment Committee (NAC) member at the Directorate of Primary and Mass Education in 2009.
- National Technical Advisory Committee Member on "PEDP II: National Assessment of Pupils of Grades 3 and 5, 2008"; and also PEDP III.
- Convenor for MPhil and Master's committee (s) set up by Dhaka University and Civil Service College/BIGM. External Examiner for MPhil thesis in 2012-2018.
- Life Member of Asiatic Society of Bangladesh;

• Academic Council Member of the Dhaka School of Economics.

# 11. Educational Qualifications:

Degree	Specialization	Place and Country	Years attended, From To	Educational Institution
Ph.D.	Title of thesis: "Poor rural migrants to the city of Dhaka: a study of expectations", Thesis is closely related to theoretical framework	Liverpool, United Kingdom	October 1991 to April 1995	Department of Civic Design, University of Liverpool
M. Phil First Class	Completed Qualifying Examination (1988) in Urban Systems and Planning	Dhaka, Bangladesh	1987 to 1989	Department of Geography, University of Dhaka.
M.A. First Class	Urban and Regional Planning	Kolkata, India	1980 to 1983	Ballygunge Science College, University of Calcutta.
B.A. (Hons.) First Class	Honours in Geography, Specialisation in Settlement Geography	Kolkata, India	1976 to 1979	Lady Brabourne College, University of Calcutta.
I.S.C.E. First Division	Subjects: English Language, English Literature, Geography, Mathematics, History	Kolkata, India	1964 to 1975	Our Lady Queen of the Missions, Convent. University of Cambridge and Indian School Certificate Examination.

## **Summary of Academic Degrees and Distinctions:**

- Ph. D. Urban and Regional Planning, University of Liverpool, 1995
- M.Phil. Urban Systems and Planning, University of Dhaka, 1989
- M.A. Urban and Regional Planning, University of Calcutta, 1983
- B.A. Specialization in Settlement Geography, University of Calcutta, 1979

# **Academic Distinctions:**

- Commonwealth Scholarship for Ph.D. (U.K.) on Urban and Regional Planning
- M.Phil. leading to Ph.D., Dhaka University Scholarship from 1987-1988, Dhaka, Bangladesh
- Departmental Prize for Bachelor of Arts in Geography, 1979, Lady Brabourne College, Calcutta, India
- National Scholarship Scheme 1979/80, Bachelor of Arts (Hons.), Ranked 7th on the Merit List, Calcutta University, Calcutta, India

• National Scholarship Scheme 1976/77, Indian School Certificate Examination, India and the University of Cambridge, U.K.

# 12. Contact Address:

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